

**FEATHER RIVER RECREATION AND PARK DISTRICT
1875 FEATHER RIVER BLVD., OROVILLE, CA 95965**

DISTRICT BOARD MEETING
Special Board Meeting
February 22, 2018

Location: FRRPD Conference Room

Approved MINUTES: Closed Session 10:30am/Open Session Immediately Following

Chairperson Smith recorded the public portion of the meeting.

The meeting was called to order at 10:30am.

IN ATTENDANCE:

Chairperson Victoria Smith	<u>Present</u>
Vice Chairman Gary Emberland	<u>Present</u>
Director Scott Kent Fowler	<u>Present</u>
Director Marcia Carter	<u>Absent</u> (Recused)
Director Don Noble	<u>Present</u>

PUBLIC COMMENT:

A member of the public was going to ask the Board for money for the Tennis Courts for poles and lights, but decided not to after things discussed in the Finance Committee Meeting became public. He stated that he would be “holding the Board’s feet to the fire” in regards to this now public information. He wonders what has been done and what is going to be done.

Interim General Manager Lando indicated that the information was not a big surprise, to which the member of the public conceded that it might not be news to the Board, but that it was news to the public. Interim General Manager Lando stated that Tasha points out at every meeting that the District’s expenditures are dictated by what you make. He says that the expenditures will probably need to have a close examination done.

Another member of the public wanted to express her concern that the District was losing money on programs that aren’t viable programs that are helping to pay for the building.

A member of the public clarified that things are tight enough to look into receivership if we don’t figure out a way to pull things together better. She reminded the Board and public that we are down \$800K from where we were this time last year. This was a forewarning.

A member of the public wanted to know if we were a part of one of the lawsuits to recoup some of the damages. Interim General Manager relayed that we were not. Director Noble explained that the lawsuit by Mike Ramsey includes other entities and we are one of them. FRRPD

Mission Statement

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attorney Jeff Carter clarified that Butte County was one of the agencies and would include public agencies. The member of the public urged the District to sign on with one of the lawsuits, formally. Director Noble stated that the District has incurred losses above and beyond what has been done at Riverbend Park. Interim General Manager Lando stated we would be submitting that to the District Attorney. Director Fowler suggested we communicate with Mike Ramsey.

The meeting was adjourned to Closed Session.

- A. Pursuant to Government Codes Section 54957, Public Employee Discipline/Dismissal/Release. Information only, no action to be taken by the Board
- B. Pursuant to Government Code Section 54957, Public Employment – Interim General Manager

The Open session was reconvened at 11:35am.

The following announcements were made out of the closed session:

- As to Item A, We heard from our attorney and there was no action taken.
- As to Item B, an agreement was reached with the Interim General Manager.

ACTION ITEMS

1. Authorize staff to create and fill new job description Recreation Supervisor I

The Board discussed the details of the new job description of Recreation Supervisor 1. This position would need gymnastics experience, but would increase other recreation revenues. Director Noble thinks it is a great idea. Interim General Manager Lando suggested that the position would report directly to Nina. A member of the public wanted clarification that the person in the new job description would need gymnastics experience. Interim General Manager Lando assured her that even though it is an open position, FRRPD would be hiring the most qualified person for the job. The new position pay would be less than the currently outdated position.

Director Noble made a motion to authorize staff to create the new job description of Recreation Supervisor 1 position.

Vice-Chairman Emberland seconded the motion.

The motion was approved by the Board with a vote of 4-0-1.

2. Increase General Manager pay-scale range \$60k-\$85k/annually

There was discussion made regarding the increase to the pay-scale of the General Manager. Interim General Manager Lando stated that FRRPD was not getting any applications and we need to indicate we are willing to pay at the middle or upper range. Director Noble questioned how the pay-scale was posted. Business Manager Peltzer clarified that it was posted as starting at \$60K and that on the CPRS site it was posted with the approved range of \$60K-\$75K. Director Noble questioned whether we are publicizing the position far enough out. It was determined that we were and it was strongly suggested that it be publicized more. Business Manager Peltzer reminded the Board that the last time the pay-scale was approved, the minimum wage was at \$9/hr.

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Chairperson Smith stated that we can only afford to pay what we can afford to pay. Director Fowler advised that the position was market-driven and they won't come work for less when they can get more elsewhere. Interim General Manager Lando stated that he would like the range to be acceptable and that we were willing to pay mid-range. It was stated that there would be probation period and that the position was a Full-time exempt position.

Director Fowler made the motion to increase the General Manager pay-scale as advertised between \$60-\$85K/annually.

Vice-Chairperson Emberland seconded the motion.

The motion was approved by the Board with a vote of 4-0-1.

UNFINISHED BUSINESS

Director Noble gave kudos to Director Fowler for his efforts with the Park Watch Program. This is our best chance to reclaim our parks.

There was discussion about when the audit would be released.

A member of the public would like to give kudos to Apryl Ramage for her efforts in locking the bathrooms at Bedrock Tennis Courts.

BOARD ITEMS FOR NEXT AGENDA

Loren Gill would like an update made on the Berry Creek Bathroom project.

Chairperson Smith adjourned the meeting at 11:49am.

Attest:

Victoria Smith, Chairperson

Randy Murphy, General Manager

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