

**FEATHER RIVER REC AND PARK DISTRICT**

**2021-2022 BUDGET**

**Ordinary Income/Expense**

	ACTUAL Jul '18 - Jun 19	AUDIT Jul '19 - Jun 20	PROJECTED Jul '20 - Jun 21	BUDGET Jul '21 - Jun 22	Staff comments
<b>Income</b>					
4100 · Tax Revenue	1,737,424	1,809,377	1,844,500	1,900,000	see staff report
4150 · Tax Revenue (BAD)	275,037	283,008	273,000	308,000	BAD increase 3%
4300 · Program Income					
4350 · Discounts & Credits	-6,970	-18,311	-3,500	-3,425	
4351 · Loss of Program Revenue COVID	0	-163,296	-2,200		
4300 · Program Income - Other	907,086	1,006,346	470,000	897,000	see budget by department
<b>Total 4300 · Program Income</b>	<b>900,116</b>	<b>824,739</b>	<b>464,300</b>	<b>893,575</b>	total program revenue
4400 · Donation & Fundraising Income	15,497	1,218	5,700	2,500	
4500 · Grant/Reimbursed Expense Income	9,120	110,009	360,000		see bottom of report for anticipated 2021-22 Grant income toward Fixed Assets
4600 · Other Income	886	1,468	500	1,000	
4900 · Interest Income	14,243	19,117	17,500	19,000	
4905 · Interest Income - BAD	2,243	2,303	1,900	2,500	
<b>Total Income</b>	<b>2,954,566</b>	<b>3,051,239</b>	<b>2,967,400</b>	<b>3,126,575</b>	
<b>Gross Profit</b>	<b>2,954,566</b>	<b>3,051,239</b>	<b>2,967,400</b>	<b>3,126,575</b>	
<b>Expense</b>					
<b>5000 · Payroll Expenses</b>					
5010 · Wages & Salaries	1,203,449	1,254,115	900,000	1,302,611	see staff report
5020 · Employer Taxes	119,607	119,640	80,000	124,028	
5030 · Employee Benefits	148,505	163,731	160,000	216,654	
5040 · Workers Comp	52,885	65,981	55,100	46,830	
<b>5031 · GASB 68 Benefit Expense</b>	<b>35,330</b>	<b>48,771</b>	<b>56,395</b>	<b>70,450</b>	\$13k increase
<b>5033 · GASB Annual Audit Adj</b>	<b>1,188</b>	<b>108,561</b>	<b>0</b>		
<b>Total 5000 · Payroll Expenses</b>	<b>1,560,964</b>	<b>1,760,799</b>	<b>1,251,495</b>	<b>1,760,573</b>	payroll = 56% of gross income (less Grant Income)
5100 · Advertising & Promotion	8,677	6,819	1,200	11,000	
5120 · Bank Fees	13,177	12,688	7,000	7,000	changed software, customer acquires credit card fees
5130 · Charitable Contributions	9,692	1,250	0	2,500	
5140 · Copying & Printing	9,271	9,436	8,750	10,125	
5155 · Employment New Hire Screen	1,391	1,423	600	2,000	fill open positions from Covid layoff
5160 · Dues, Mbrshps & Subscriptions	13,078	10,051	8,500	10,500	CSDA, CPRS, plus misc memberships
5170 · Education & Development	9,833	2,172	900	8,500	
5175 · Equipment Rental	44,833	10,112	4,500	10,500	
<b>5180 · Equipment, Tools &amp; Furn (&lt;\$5k)</b>					

**FEATHER RIVER REC AND PARK DISTRICT**

**2021-2022 BUDGET**

	ACTUAL Jul '18 - Jun 19	AUDIT Jul '19 - Jun 20	PROJECTED Jul '20 - Jun 21	BUDGET Jul '21 - Jun 22	Staff comments
5182 · Operating ET&F	1,928	3,054	500	2,777	
5184 · Program ET&F	5,095	15,195	7,500	13,600	\$10k gymnastics
5186 · Site/Shop ET&F	14,803	11,569	1,700	10,000	
5187 · IT Computer/Hardware Technology	8,370	6,325	2,500	8,000	IT server, computer upgrades
5188 · IT Computer/Software Technology	7,098	17,471	22,000	20,600	\$7k annual online rec software
<b>Total 5180 · Equipment, Tools &amp; Furn (&lt;\$5k)</b>	<b>37,294</b>	<b>53,614</b>	<b>34,200</b>	<b>54,977</b>	
5200 · Insurance	56,641	79,561	118,600	185,000	47% increase Prop/Liabl \$174k, \$11k trampoline insurance
5210 · Interest Expense - Operating	1,416	1,937	2,500	1,500	
5225 · Postage & Delivery	1,042	1,035	1,050	1,500	
<b>5230 · Professional &amp; Outside Svcs</b>					
5232 · Accounting	25,800	26,000	24,700	25,000	
5233 · Bands/Recreation	1,925	1,100	1,300	5,000	more concerts Riverbend amphitheater
5234 · Board Stipends	9,800	8,800	7,700	12,000	
5235 · Recreation Instructors	25,785	41,297	100	12,000	
5236 · Legal	28,206	20,061	11,000	25,000	
5237 · Contract Janitorial	62,497	57,724	62,200	75,000	
5239 · Outside Service Admin/Consult	95,279	52,214	37,000	76,000	\$16k BAD engineers report, \$15k IT support, \$20k property assessment, \$15k Impact Fee survey
<b>Total 5230 · Professional &amp; Outside Svcs</b>	<b>249,292</b>	<b>207,196</b>	<b>144,000</b>	<b>230,000</b>	
5250 · Rent	134	0	0	0	
<b>5260 · Repairs &amp; Maintenance</b>					
5261 · Building R&M	32,645	28,737	6,500	25,000	
5262 · Equip Repairs & Small Tools	14,813	15,796	23,000	18,000	
5263 · General R&M	12,698	11,232	1,800	15,000	
5264 · Grounds R&M	25,830	70,753	59,000	60,000	
5265 · Janitorial Supplies	24,385	27,690	16,000	26,000	
5266 · Vandalism Repair	1,646	4,502	5,000	5,000	
5267 · Vehicle R&M	14,738	11,520	7,000	10,000	
5268 · Aquatics Pool R&M	41,639	34,053	26,000	40,000	
5269 · Outside Contractor/Services R&M	8,477	16,781	26,000	15,000	
<b>Total 5260 · Repairs &amp; Maintenance</b>	<b>176,871</b>	<b>221,064</b>	<b>170,300</b>	<b>214,000</b>	
5270 · Security	14,546	30,628	7,500	20,000	
<b>5280 · Supplies - Consumable</b>					
5281 · Misc Staff & Uniforms Supplies	10,088	5,581	3,000	6,500	
5282 · Office Supplies	4,320	7,596	1,700	7,000	
5284 · Program Food	13,382	11,834	10,000	16,200	Food cost increased. Added events

**FEATHER RIVER REC AND PARK DISTRICT**

**2021-2022 BUDGET**

	ACTUAL Jul '18 - Jun 19	AUDIT Jul '19 - Jun 20	PROJECTED Jul '20 - Jun 21	BUDGET Jul '21 - Jun 22	Staff comments
5286 · Program Supplies	17,555	47,640	8,000	44,500	New sport programming, added events
5287 · Safety Supplies	2,386	3,601	3,100	5,750	Covid safety supplies
5289 · Site Supplies	432	540	0	2,573	
<b>Total 5280 · Supplies - Consumable</b>	<b>48,163</b>	<b>76,792</b>	<b>25,800</b>	<b>82,523</b>	
5290 · Taxes, Lic., Notices & Permits	5,425	5,383	6,100	5,163	
5300 · Telephone/Internet	13,145	12,816	14,000	14,110	
5310 · Transportation, Meals & Travel					
5312 · Air, Lodging, Other Travel	5,280	5,047	0	500	
5314 · Fuel	30,367	27,998	20,000	30,900	
5316 · Meals	528	518	0	100	
5318 · Mileage	1,686	3,024	700	1,400	
<b>Total 5310 · Transportation, Meals &amp; Travel</b>	<b>37,861</b>	<b>36,587</b>	<b>20,700</b>	<b>32,900</b>	
<b>5320 · Utilities</b>					
5322 · Electric	113,231	123,552	115,000	136,000	increased programming Act Center
5324 · Garbage	18,669	23,178	25,000	24,850	
5326 · Gas/Propane	6,977	9,044	4,200	9,200	
5328 · Sewer	3,840	4,247	4,000	4,500	
5329 · Water	98,882	133,593	145,000	134,800	
<b>Total 5320 · Utilities</b>	<b>241,599</b>	<b>293,614</b>	<b>293,200</b>	<b>309,350</b>	
<b>Total Expense</b>	<b>2,554,345</b>	<b>2,834,977</b>	<b>2,120,895</b>	<b>2,973,721</b>	
<b>Net Ordinary Income</b>	<b>400,221</b>	<b>216,262</b>	<b>846,505</b>	<b>152,854</b>	
<b>Other Income/Expense</b>					
<b>7210 · Debt Interest Expense</b>	<b>109,825</b>	<b>102,018</b>	<b>94,979</b>	<b>85,570</b>	
<b>PROFIT/LOSS</b>	<b>290,396</b>	<b>114,244</b>	<b>751,526</b>	<b>67,284</b>	Grant Income is included in previous years Profit/Loss. Cash out and budgeted as Fixed Asset (see Fixed Assets completed below)
5150 · Depreciation Expense non cash trans	540,783	607,000	625,000	640,000	
4500 - Grant Income				\$ 350,000	Balance SBF Nelson Pool Grant
4500 - Grant Income				\$ 180,000	Balance SBF River Trail
4500 - Grant Income				\$ 125,000	Applying for Per Capital Grant, Act Center
Non County Grants county code 557				\$ 655,000	Total Grant Income County Budget
Loan Principle county code 552				\$ 253,070	Loan Principal add to County budget
Capital Assets county code 560				\$ 300,000	Fixed Assets add to County budget Gen Fund
Capital Assets county code 560				\$ 757,500	SBF Grant District Matching Funds Nelson Pool

FEATHER RIVER REC AND PARK DISTRICT

2021-2022 BUDGET

Detail 2020-21 Loans and Capital Improvement Completed Projects

2020-21 Completed Projects

Umpqua Loan payment
Truck Loan payments
Palermo Pool Roof
MLK Main Water Line
MLK Light Poles
Riverbend over budget Impact Fees
Riverbend Insurance Proceed Fund
Total Riverbend completed
<b>2020-21 total loans/completed projects</b>

Construction in Progress as of 5/31/2021

Nelson Pool
Feather River Trail

ACTUAL Jul '18 - Jun 19	AUDIT Jul '19 - Jun 20	PROJECTED Jul '20 - Jun 21	BUDGET Jul '21 - Jun 22
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Staff comments  
2021-22 Loans and Possible Capital Improvement Projects

2020-21 Completed	2021-22 Fixed Assets	Fixed Assets/Loan Payments Details
\$ 244,901	\$ 253,070	Umpqua Loans
\$ 17,205	\$ 9,135	Truck Loans
\$ 8,060	\$ 15,000	Riverbend Dog Park well
\$ 21,215	\$ 35,000	ADA Parking Palermo
\$ 8,500	\$ 20,000	Nelson Field lights
126,557	\$ 20,000	Nelson bleacher and shade
1,455,640	\$ 5,000	Nelson backstops
\$ 1,582,197	\$ 20,000	Nolan fields/bleacher/shade
\$ 1,882,078	\$ 20,000	Equipment Maint Dept
	<b>\$ 397,205</b>	<b>Total Fixed Assets/Loan General Fund</b>
		<b>District matching funds: Multiple Funds</b>
		Nelson Pool Grant matching District funds
		Assessment new development District funds
	<b>\$ 757,500</b>	<b>District Funds see attached report</b>
		<b>SBF Grant out</b>
	\$ 350,000	SBF Grant Nelson Pool Grant Income
	\$ 180,000	SBF Trail Project Grant Income
	<b>\$ 530,000</b>	<b>Total SBF Grant to used 2021-22</b>
		<b>Pending Per Capita Grant application</b>
	\$ 35,000	Act Center Gym Swamp Coolers
	\$ 10,000	Act Center Sewage Pump
	\$ 20,000	Act Center Small Gym Acrostics
	\$ 53,000	Act Center Paint Exterior
	\$ 50,000	Act Center Playground Preschool
	<b>\$ 168,000</b>	<b>Projects pending Per Capita Grant application- Grant proposal due Sep21, GM will submit w/Board approval</b>

FRRPD BUDGET RUNNING AC NO CHANGES

2021-22	Total AQ-Aquatics	Total CL-Classes	Total EV-Events	GE1 ADMIN'	GE4 (GE-General)	GE3- Maint	Total RE-Rentals	CAMP/PRESCHOOL Total SC-School	SP60-Sports Adult (SP-Sports)	SP65-Sports Youth (SP-Sports)	SP7-Gymnastics (SP-Sports)	TOTAL
ary Income/Expense												
Income												
4100 · Tax Revenue	0	0	0	1,900,000	0	0	0	0	0	0	0	1,900,000
4150 · Tax Revenue (BAD)	0	0	0	0	308,000	0	0	0	0	0	0	308,000
4300 · Program Income							0					-
4350 · Discounts & Credits	-100	-200	0	0	0	0	-1,325	-700	-100	0	-1,000	(3,425)
4300 · Program Income - Other	35,000	50,000	7,000	0	0	0	60,000	395,000	37,000	55,000	258,000	897,000
<b>Total 4300 · Program Income</b>	<b>34,900</b>	<b>49,800</b>	<b>7,000</b>	<b>1,900,000</b>	<b>308,000</b>	<b>0</b>	<b>58,675</b>	<b>394,300</b>	<b>36,900</b>	<b>55,000</b>	<b>257,000</b>	<b>3,101,575</b>
4400 · Donation & Fundraising Income			2,000					500				4,000
4500 · Grant/Reimbursed Expense Income												-
4600 · Other Income	0	0	0	1,000	0	0	0	0	0	0	0	1,000
4900 · Interest Income	0	0	0	19,000	0	0	0	0	0	0	0	19,000
4905 · Interest Income - BAD	0	0	0	0	2,500	0	0	0	0	0	0	2,500
<b>Total Income</b>	<b>34,900</b>	<b>49,800</b>	<b>9,000</b>	<b>1,920,000</b>	<b>310,500</b>	<b>0</b>	<b>58,675</b>	<b>394,800</b>	<b>36,900</b>	<b>55,000</b>	<b>257,000</b>	<b>3,128,075</b>
Loss Profit	34,900	49,800	9,000	1,920,000	310,500	0	58,675	394,800	36,900	55,000	257,000	3,128,075
Expense												
5000 · Payroll Expenses												-
5010 · Wages & Salaries	34,936	17,255	11,310	382,838	353,531	0	0	299,372	21,867	36,444	145,058	1,302,611
5020 · Employer Taxes	4,839	2,390	1,300	32,759	31,385	0	0	29,936	2,238	5,048	14,133	124,028
5030 · Employee Benefits	0	0	0	75,704	85,334	0	0	42,329	0	0	13,287	216,654
5040 · Workers Comp	1,097	324	213	5,518	30,227	0	0	5,628	411	685	2,727	46,830
5031 · GASB 68 Benefit Expense				70,450	0	0	0	0	0	0	0	70,450
5033 · GASB Annual Audit Adj				0	0	0	0	0	0	0	0	-
<b>Total 5000 · Payroll Expenses</b>	<b>40,872</b>	<b>19,969</b>	<b>12,823</b>	<b>567,269</b>	<b>500,477</b>	<b>0</b>	<b>0</b>	<b>377,265</b>	<b>24,516</b>	<b>42,177</b>	<b>175,205</b>	<b>1,760,573</b>
5100 · Advertising & Promotion			1,000	9,000	0	0	0	1,000	0	0	0	11,000
5120 · Bank Fees			0	7,000	0	0	0	0	0	0	0	7,000
5130 · Charitable Contributions			0	2,500	0	0	0	0	0	0	0	2,500
5140 · Copying & Printing			125	10,000	0	0	0	0	0	0	0	10,125
5155 · Employment New Hire Screen	200	0	0	500	500	0	0	800	0	0	0	2,000
5160 · Dues, Mbrshps & Subscriptions			0	10,000	0	0	0	0	0	0	500	10,500
5170 · Education & Development	1,000	0	0	5,000	2,000	0	0	500	0	0	0	8,500
5175 · Equipment Rental			500	0	10,000	0	0	0	0	0	0	10,500
5180 · Equipment, Tools & Furn (<\$5k)												-
5182 · Operating ET&F		0	200	2,000	77	0	0	500	0	0	0	2,777
5184 · Program ET&F		350	300	0	0	0	0	2,500	100	350	10,000	13,600
5186 · Site/Shop ET&F		0	0	0	10,000	0	0	0	0	0	0	10,000
5187 · IT Computer/HardwareTechnology		0	0	7,000	0	0	0	500	0	0	500	8,000
5188 · IT Computer/Software Technology		0	0	20,000	0	0	0	0	600	0	0	20,600
<b>Total 5180 · Equipment, Tools &amp; Furn</b>	<b>0</b>	<b>350</b>	<b>500</b>	<b>29,000</b>	<b>10,077</b>	<b>0</b>	<b>0</b>	<b>3,500</b>	<b>700</b>	<b>350</b>	<b>10,500</b>	<b>54,977</b>
5200 · Insurance			0	151,000	23,000	0	0	0	0	0	11,000	185,000
5210 · Interest Expense - Operating			0	0	1,500	0	0	0	0	0	0	1,500
5225 · Postage & Delivery			0	1,500	0	0	0	0	0	0	0	1,500
5230 · Professional & Outside Svcs												-
5232 · Accounting		0	0	25,000	0	0	0	0	0	0	0	25,000
5233 · Bands/Recreation		0	5,000	0	0	0	0	0	0	0	0	5,000
5234 · Board Stipends		0	0	12,000	0	0	0	0	0	0	0	12,000
5235 · Recreation Instructors		2,000	0	0	0	0	0	0	0	0	10,000	12,000
5236 · Legal		0	0	25,000	0	0	0	0	0	0	0	25,000
5237 · Contract Janitorial		0	0	0	75,000	0	0	0	0	0	0	75,000
5239 · Outside Service Admin/Consult		0	0	60,000	16,000	0	0	0	0	0	0	76,000
<b>Total 5230 · Professional &amp; Outside</b>	<b>0</b>	<b>2,000</b>	<b>5,000</b>	<b>122,000</b>	<b>91,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>10,000</b>	<b>230,000</b>
5260 · Repairs & Maintenance												-
5261 · Building R&M		0	0	0	25,000	0	0	0	0	0	0	25,000
5262 · Equip Repairs & Small Tools		0	0	0	17,000	0	0	0	0	0	1,000	18,000
5263 · General R&M		0	0	0	15,000	0	0	0	0	0	0	15,000
5264 · Grounds R&M		0	0	0	60,000	0	0	0	0	0	0	60,000

FRRPD BUDGET RUNNING AC NO CHANGES

2021-22	Total AQ-Aquatics	Total CL-Classes	Total EV-Events	GE1 ADMIN'	GE4 ADMIN'	GE3- Maint (GE-General)	Total RE-Rentals	CAMP/PRESCHOOL Total SC-School	SP60-Sports Adult (SP-Sports)	SP65-Sports Youth (SP-Sports)	SP7-Gymnastics (SP-Sports)	TOTAL
5265 · Janitorial Supplies	0	0	0	0	0	25,000	1,000	0	0	0	0	26,000
5266 · Vandalism Repair	0	0	0	0	0	5,000	0	0	0	0	0	5,000
5267 · Vehicle R&M	0	0	0	0	0	10,000	0	0	0	0	0	10,000
5268 · Aquatics Pool R&M	0	0	0	0	0	40,000	0	0	0	0	0	40,000
5269 · Outside Contractor/Services R&M	0	0	0	0	0	15,000	0	0	0	0	0	15,000
<b>Total 5260 · Repairs &amp; Maintenance</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>212,000</b>	<b>1,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1,000</b>	<b>214,000</b>
5270 · Security	0	0	0	0	0	20,000	0	0	0	0	0	20,000
5280 · Supplies - Consumable												-
5281 · Misc Staff & Uniforms Supplies	0	0	0	2,000	0	3,500	0	200	300	500	0	6,500
5282 · Office Supplies	0	0	0	7,000	0	0	0	0	0	0	0	7,000
5284 · Program Food	100	1,000	0	0	0	0	0	15,100	0	0	0	16,200
5286 · Program Supplies	2,000	500	3,000	0	0	0	5,000	7,000	2,000	5,000	20,000	44,500
5287 · Safety Supplies	1,000	100	0	1,000	0	3,000	0	100	100	100	350	5,750
5289 · Site Supplies	500	50	23	1,000	0	1,000	0	0	0	0	0	2,573
<b>Total 5280 · Supplies - Consumable</b>	<b>3,500</b>	<b>750</b>	<b>4,023</b>	<b>11,000</b>	<b>0</b>	<b>7,500</b>	<b>5,000</b>	<b>22,400</b>	<b>2,400</b>	<b>5,600</b>	<b>20,350</b>	<b>82,523</b>
5290 · Taxes, Lic., Notices & Permits	0	0	363	2,000	0	2,000	0	800	0	0	0	5,163
5300 · Telephone/Internet	0	0	0	8,000	0	5,000	0	750	0	0	360	14,110
5310 · Transportation, Meals & Travel												-
5312 · Air, Lodging, Other Travel	0	0	0	500	0	0	0	0	0	0	0	500
5314 · Fuel	0	0	0	0	0	30,000	0	900	0	0	0	30,900
5316 · Meals	0	0	0	100	0	0	0	0	0	0	0	100
5318 · Mileage	0	0	100	1,000	0	0	0	250	0	50	0	1,400
<b>Total 5310 · Transportation, Meals &amp; Travel</b>	<b>0</b>	<b>0</b>	<b>100</b>	<b>1,600</b>	<b>0</b>	<b>30,000</b>	<b>0</b>	<b>1,150</b>	<b>0</b>	<b>50</b>	<b>0</b>	<b>32,900</b>
5320 · Utilities												-
5322 · Electric	9,500	0	0	14,500	0	86,000	0	18,000	0	0	8,000	136,000
5324 · Garbage	0	0	0	1,300	0	20,850	0	1,700	0	0	1,000	24,850
5326 · Gas/Propane	800	0	0	1,200	0	5,000	0	1,500	0	0	700	9,200
5328 · Sewer	0	0	0	0	0	4,500	0	0	0	0	0	4,500
5329 · Water	1,500	0	0	2,800	0	125,000	0	3,500	0	0	2,000	134,800
<b>Total 5320 · Utilities</b>	<b>0</b>	<b>11,800</b>	<b>0</b>	<b>19,800</b>	<b>0</b>	<b>241,350</b>	<b>0</b>	<b>24,700</b>	<b>0</b>	<b>0</b>	<b>11,700</b>	<b>309,350</b>
<b>Total Expense</b>	<b>45,572</b>	<b>34,869</b>	<b>24,434</b>	<b>957,169</b>	<b>0</b>	<b>1,156,404</b>	<b>6,000</b>	<b>432,865</b>	<b>27,616</b>	<b>48,177</b>	<b>240,615</b>	<b>2,973,721</b>
rdinary Income	-10,672	14,931	-15,434	962,831	0	-845,904	52,675	-38,065	9,284	6,823	16,385	154,354
Income/Expense												-
her Income												-
her Expense												-
7210 · Debt Interest Expense		17,623	0	9,202	0	0	0	19,581	0	0	39,163	85,570
tal Other Expense		17,623	0	9,202	0	0	0	19,581	0	0	39,163	85,570
<b>me</b>	<b>-10,672</b>	<b>-2,692</b>	<b>-15,434</b>	<b>953,629</b>	<b>0</b>	<b>-845,904</b>	<b>52,675</b>	<b>-57,646</b>	<b>9,284</b>	<b>6,823</b>	<b>-22,778</b>	<b>68,784</b>

2400 labor hours  
 Nelson closed summer  
 Markt Spec 6 mo  
 15 bands \$300 ea  
 addtl \$500 band  
 Acct Clerk 6 mo  
 Rec Special 9 mo  
 no FT Coordinator  
 Cust Ser 1 ft, 1 pt  
 Mart Spec 6 mo  
 2 PT  
 1Seasonal PT  
 1 Custodian  
 17600 hours  
 \$40k added to budget  
 for Act Center small gym  
 \$20k budget in  
 capital improvement  
 for sound proof gym  
 Preschool  
 45 kids full time  
 total 7280 annual  
 staffing hours  
 add ft teacher  
 1500 payroll hours  
 increase park sports  
 2500 payroll hours  
 increase park sports  
 \$18.5k/mo prog revenue  
 FT Coord position  
 Annual payroll hours 8200  
 covid no birthday parties  
**add gym 1 meet**  
 Gym meet rev \$36k  
 add meet payroll \$4k 200 hours  
 meet instruct \$10k  
 meet supplies \$15k

**FRRPD 2020-21 Full Time Pay Scale**

July 2020-DECEMBER 2020

3% Step Scale July - December

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Merit 1	Merit 2	Merit 3	Merit 4	Merit 5
General Manager	contract									
Executive Administrator	\$ 28.00	\$ 28.84	\$ 29.71	\$ 30.60	\$ 31.51	\$ 32.46	\$ 33.43	\$ 34.44	\$ 35.47	\$ 36.53
Business Manager	\$ 28.00	\$ 28.84	\$ 29.71	\$ 30.60	\$ 31.51	\$ 32.46	\$ 33.43	\$ 34.44	\$ 35.47	\$ 36.53
Customer Service FT	\$ 14.50	\$ 14.94	\$ 15.38	\$ 15.84	\$ 16.32	\$ 16.81	\$ 17.31	\$ 17.83	\$ 18.37	\$ 18.92
Recreation Supervisor	\$ 28.00	\$ 28.84	\$ 29.71	\$ 30.60	\$ 31.51	\$ 32.46	\$ 33.43	\$ 34.44	\$ 35.47	\$ 36.53
Recreation Coordinator	\$ 17.00	\$ 17.51	\$ 18.04	\$ 18.58	\$ 19.13	\$ 19.71	\$ 20.30	\$ 20.91	\$ 21.54	\$ 22.18
Director of Children Services	\$ 28.00	\$ 28.84	\$ 29.71	\$ 30.60	\$ 31.51	\$ 32.46	\$ 33.43	\$ 34.44	\$ 35.47	\$ 36.53
Assistant Director-Children Services	\$ 17.00	\$ 17.51	\$ 18.04	\$ 18.58	\$ 19.13	\$ 19.71	\$ 20.30	\$ 20.91	\$ 21.54	\$ 22.18
Preschool Teacher FT	\$ 15.00	\$ 15.45	\$ 15.91	\$ 16.39	\$ 16.88	\$ 17.39	\$ 17.91	\$ 18.45	\$ 19.00	\$ 19.57
Park Supervisor	\$ 28.00	\$ 28.84	\$ 29.71	\$ 30.60	\$ 31.51	\$ 32.46	\$ 33.43	\$ 34.44	\$ 35.47	\$ 36.53
Maintenance Worker III	\$ 21.00	\$ 21.63	\$ 22.28	\$ 22.95	\$ 23.64	\$ 24.34	\$ 25.08	\$ 25.83	\$ 26.60	\$ 27.40
Maintenance Worker II	\$ 18.00	\$ 18.54	\$ 19.10	\$ 19.67	\$ 20.26	\$ 20.87	\$ 21.49	\$ 22.14	\$ 22.80	\$ 23.49
Maintenance Worker I	\$ 15.00	\$ 15.45	\$ 15.91	\$ 16.39	\$ 16.88	\$ 17.39	\$ 17.91	\$ 18.45	\$ 19.00	\$ 19.57

**FRRPD 2020-21 Full Time Pay Scale**

3% Step Scale January-June

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Merit 1	Merit 2	Merit 3	Merit 4	Merit 5
General Manager	contract									
Executive Administrator	\$ 30.00	\$ 30.90	\$ 31.83	\$ 32.78	\$ 33.77	\$ 34.78	\$ 35.82	\$ 36.90	\$ 38.00	\$ 39.14
Business Manager	\$ 30.00	\$ 30.90	\$ 31.83	\$ 32.78	\$ 33.77	\$ 34.78	\$ 35.82	\$ 36.90	\$ 38.00	\$ 39.14
Customer Service FT	\$ 15.00	\$ 15.45	\$ 15.91	\$ 16.39	\$ 16.88	\$ 17.39	\$ 17.91	\$ 18.45	\$ 19.00	\$ 19.57
Recreation Supervisor	\$ 30.00	\$ 30.90	\$ 31.83	\$ 32.78	\$ 33.77	\$ 34.78	\$ 35.82	\$ 36.90	\$ 38.00	\$ 39.14
Recreation Coordinator	\$ 17.00	\$ 17.51	\$ 18.04	\$ 18.58	\$ 19.13	\$ 19.71	\$ 20.30	\$ 20.91	\$ 21.54	\$ 22.18
Director of Children Services	\$ 30.00	\$ 30.90	\$ 31.83	\$ 32.78	\$ 33.77	\$ 34.78	\$ 35.82	\$ 36.90	\$ 38.00	\$ 39.14
Assistant Director-Children Services	\$ 17.00	\$ 17.51	\$ 18.04	\$ 18.58	\$ 19.13	\$ 19.71	\$ 20.30	\$ 20.91	\$ 21.54	\$ 22.18
Preschool Teacher FT	\$ 15.50	\$ 15.97	\$ 16.44	\$ 16.94	\$ 17.45	\$ 17.97	\$ 18.51	\$ 19.06	\$ 19.63	\$ 20.22
Park Supervisor	\$ 30.00	\$ 30.90	\$ 31.83	\$ 32.78	\$ 33.77	\$ 34.78	\$ 35.82	\$ 36.90	\$ 38.00	\$ 39.14
Maintenance Worker III	\$ 21.00	\$ 21.63	\$ 22.28	\$ 22.95	\$ 23.64	\$ 24.34	\$ 25.08	\$ 25.83	\$ 26.60	\$ 27.40
Maintenance Worker II	\$ 18.00	\$ 18.54	\$ 19.10	\$ 19.67	\$ 20.26	\$ 20.87	\$ 21.49	\$ 22.14	\$ 22.80	\$ 23.49
Maintenance Worker I	\$ 15.00	\$ 15.45	\$ 15.91	\$ 16.39	\$ 16.88	\$ 17.39	\$ 17.91	\$ 18.45	\$ 19.00	\$ 19.57

If employee's current rate is higher than step 1 but rate is between scheduled step a 3% increase will apply to the current rate

Example: current rate is \$30.15 during annual increase period, \$30.15 is not on the step scale so a 3% increase will be based on \$30.15 rate





Immediate Attention Projects Fixed Assets/Loan Payments Estimated 6/30/21 Fund Balances		Cash out Loans/Fixed Assets	Fiscal Year 2021/22 Estimated Profit 68,000	Gen Fund 1,000,000	Gen.Fund Riverbend Admin 216,000	Per Capita Grant 168,000	Impact Fee Parkland Fund 551,000	Impact Fee Public Fund 60,950	Impact Fee Aquatics Fund 92,235	Loan Project Fund 189,000
1	Umpqua Loans	253,070	(68,000)	(185,070)						
2	Truck Loans	9,135		(9,135)						
3	Nelson Pool SBF matching funds	750,000		(50,000)	(200,000)		(250,000)		(61,000)	(189,000)
4	Act Center Gym Swamp Coolers	35,000				(35,000)				
5	Act Center Sewage Pump	10,000				(10,000)				
6	Act Center Paint	53,000				(53,000)				
7	Act Center Small Gym Acoustics	20,000				(20,000)				
8	Act Center Contingency Deferred Maint	10,000		(10,000)						
9	Act Center Playground Preschool	50,000				(50,000)				
10	Riverbend Dog Park Well	15,000		(15,000)						
11	Palermo - ADA Parking	35,000						(35,000)		
12	Palermo - Replace Roof	-		-						
13	Palermo - Replace Potable Water System	-		-						
14	Nelson Field Lights	20,000		(20,000)						
15	Nelson bleacher and shade	20,000		(10,000)			(10,000)			
16	Nelson backstops	5,000		(5,000)						
17	Nolan fields/bleacher/shade	20,000		(10,000)			(10,000)			
18	Equipment Maint Dept	20,000		(20,000)						
<b>Total projects/Ending Fund Balance</b>		<b>1,325,205</b>	<b>-</b>	<b>665,795</b>	<b>16,000</b>	<b>-</b>	<b>281,000</b>	<b>25,950</b>	<b>31,235</b>	<b>-</b>

