

FRRPD PROPOSED BUDGET 2020-21	Audited 2018-2019	Budget 2019/20	Budget 2020/21	
Ordinary Income/Expense	Audited	Budget	Budget	
Income		Approved Budget	COVID BUDGET	ORIGINAL BUDGET COVID NOT FACTORED IN
4100 - Tax Revenue	\$ 1,737,424	\$ 1,700,000	\$ 1,900,000	
4150 - Tax Revenue (BAD)	\$ 275,037	\$ 288,750	\$ 297,536	max increase 2.45%
4350 - Discounts & Credits	\$ (6,970)	\$ (7,440)	\$ (1,000)	
4300 - Program Income	\$ 907,086	\$ 1,126,595	\$ 733,200	
Total Tax/Program Income	\$ 2,912,577	\$ 3,107,905	\$ 2,929,736	
4400 - Donation & Fundraising Income	\$ 15,497	\$ 20,000	\$ 3,500	
4500 Grant/Reimbursed Expense Income	\$ 9,120	\$ 30,000		
4600 - Other Income	\$ 886	\$ 200	\$ 200	
4900 - Interest Income	\$ 14,243	\$ 9,000	\$ 10,000	
4905 - Interest Income - BAD	\$ 2,243	\$ 1,000	\$ 2,000	
Total Income	\$ 2,954,566	\$ 3,168,105	\$ 2,945,436	
Expense				
Payroll Expenses				
5010 - Wages & Salaries	\$ 1,203,449	\$ 1,497,693	\$ 1,261,613	
5020 - Employer Taxes	\$ 119,607	\$ 144,764	\$ 117,420	
5030 - Employee Benefits	\$ 148,505	\$ 188,151	\$ 200,829	
5040 - Workers Comp	\$ 52,885	\$ 66,942	\$ 70,594	
5060 Labor/Benefits CIP Projects		\$ -		
Total 5000 - Payroll Expenses w/o Unfunded Liab	\$ 1,524,446	\$ 1,897,550	\$ 1,650,456	
5031 GASB 68 Benefit Expense	\$ 35,330	\$ 54,000	\$ 59,610	
5033 GASB Annual Audit Adjustment (year-end adj)	\$ 1,188			
Payroll w/ GASB Expense	\$ 1,560,964	\$ 1,951,550	\$ 1,710,066	
5100 - Advertising & Promotion	\$ 8,677	\$ 10,000	\$ 7,775	
5110 - Bad Debt				
5120 - Bank Fees	\$ 13,177	\$ 14,000	\$ 10,000	
5130 - Charitable Contributions	\$ 9,692	\$ 2,500	\$ 2,500	
5140 - Copying & Printing	\$ 9,271	\$ 11,000	\$ 10,000	
5155 Employment Screening	\$ 1,391	\$ 2,464	\$ 2,300	
5160 - Dues, Mbrshps & Publications	\$ 13,078	\$ 9,000	\$ 7,300	
5170 - Education & Development	\$ 9,833	\$ 6,250	\$ 3,500	
5175 - Equipment Rental/Lease	\$ 44,833	\$ 4,000	\$ 4,350	
Total 5100-5175	\$ 109,952	\$ 59,214	\$ 47,725	
Equipment, Tools & Furn (<\$5k)				
5182 - Operating ET&F	\$ 1,928	\$ 2,900	\$ 3,400	
5184 - Program ET&F	\$ 5,095	\$ 11,100	\$ 13,425	
5186 - Site/Shop ET&F	\$ 14,803	\$ 20,000	\$ 25,000	
5187 IT Computers/Hardware ET&F	\$ 8,370	\$ 20,000	\$ 14,500	
5188 IT Computers/Software ET&F	\$ 7,098	\$ 13,000	\$ 13,000	
Total 5180 - Equipment, Tools & Furn (<\$5k)	\$ 37,294	\$ 67,000	\$ 69,325	
5200 - Insurance	\$ 56,641	\$ 60,000	\$ 85,000	
5210 - Interest Expense	\$ 1,416	\$ 3,300	\$ 3,000	
5225 - Postage & Delivery	\$ 1,042	\$ 1,200	\$ 1,200	
Total 5200-5225	\$ 59,099	\$ 64,500	\$ 89,200	
Professional & Outside Svcs				
5232 - Accounting	\$ 25,800	\$ 26,000	\$ 28,000	
5233 - Bands/Recreation	\$ 1,925	\$ 2,150	\$ 3,000	
5234 - Board Stipends	\$ 9,800	\$ 12,000	\$ 12,000	
5235 - Recreation Instructors	\$ 25,785	\$ 52,150	\$ 18,000	
5236 - Legal	\$ 28,206	\$ 18,000	\$ 10,000	
5237 - Contract Janitorial	\$ 62,497	\$ 76,625	\$ 76,625	
5239 Outside Admin & Consulting	\$ 95,279	\$ 57,000	\$ 81,000	
Total 5230 - Professional & Outside Svcs	\$ 249,292	\$ 243,925	\$ 228,625	
5250 - Rent	\$ 134	\$ -	\$ -	

FRRPD PROPOSED BUDGET 2020-21	Audited 2018-2019	Budget 2019/20	Budget 2020/21
Ordinary Income/Expense	Audited	Budget	Budget
Total 5250	\$ 134	\$ -	\$ -
Repairs & Maintenance			
5261 - Building R&M	\$ 32,645	\$ 40,000	\$ 25,000
5262 - Equipment R&M	\$ 14,813	\$ 17,500	\$ 16,000
5263 - General R&M	\$ 12,698	\$ 20,000	\$ 9,000
5264 - Grounds R&M	\$ 25,830	\$ 40,000	\$ 65,000
5265 - Janitorial supplies	\$ 24,385	\$ 29,500	\$ 29,000
5266 - Vandalism Repair	\$ 1,646	\$ 8,000	\$ 5,000
5267 - Vehicle R&M	\$ 14,738	\$ 4,000	\$ 6,000
5268 Aquatics Pool R&M	\$ 41,639	\$ 40,000	\$ 45,000
5269 Outside Contractor R&M	\$ 8,477	\$ 15,000	\$ 10,000
Total 5260 - Repairs & Maintenance	\$ 176,871	\$ 214,000	\$ 210,000
5270 - Security	\$ 14,546	\$ 25,000	\$ 20,000
Total 5270	\$ 14,546	\$ 25,000	\$ 20,000
Supplies - Consumable			
5281 Misc Staff & Uniform Expenses	\$ 10,088	\$ 9,000	\$ 7,700
5282 - Office Supplies	\$ 4,320	\$ 6,000	\$ 7,000
5284 - Program Food	\$ 13,382	\$ 13,625	\$ 11,850
5286 - Program Supplies	\$ 17,555	\$ 79,800	\$ 21,850
5287 Safety Supplies	\$ 2,386	\$ 5,075	\$ 3,600
5289 - Site Supplies	\$ 432	\$ 1,000	\$ 1,000
Total 5280 - Supplies - Consumable	\$ 48,163	\$ 114,500	\$ 53,000
5290 - Taxes, Lic., Notices & Permits	\$ 5,425	\$ 5,125	\$ 5,000
5300 - Telephone/Internet	\$ 13,145	\$ 14,000	\$ 14,900
Total 5290-5300	\$ 18,570	\$ 19,125	\$ 19,900
Transportation, Meals & Travel			
5312 - Air, Lodging, Other Travel	\$ 5,280	\$ 7,000	\$ 1,200
5314 - Fuel	\$ 30,367	\$ 29,000	\$ 33,000
5316 - Meals	\$ 528	\$ 500	\$ 500
5318 - Mileage	\$ 1,686	\$ 2,000	\$ 1,825
Total 5310 - Transportation, Meals & Travel	\$ 37,861	\$ 38,500	\$ 36,525
5320 - Utilities			
5322 - Electric	\$ 113,231	\$ 115,000	\$ 130,000
5324 - Garbage	\$ 18,669	\$ 25,000	\$ 24,000
5326 - Gas/Propane	\$ 6,977	\$ 7,000	\$ 8,300
5328 - Sewer	\$ 3,840	\$ 5,500	\$ 4,200
5329 - Water	\$ 98,882	\$ 108,000	\$ 110,000
Total 5320 - Utilities	\$ 241,599	\$ 260,500	\$ 276,500
Total Expense	\$ 2,554,345	\$ 3,057,814	\$ 2,760,866
Net Ordinary Income Less Expenses	\$ 400,221	\$ 110,291	\$ 184,570
Debt Interest Expense	\$ 109,825	\$ 102,018	\$ 95,990
Total expenses including Debt Interest	\$ 2,664,170	\$ 3,159,832	\$ 2,856,856
Net Profit/(Loss) Year End	\$ 290,396	\$ 8,273	\$ 88,580
* Depreciation is not a cash expense, but is included in the annual operating budget	\$ 540,783	\$ 550,000	\$ 625,000
Principal Loan Payment	\$ 229,240	\$ 236,960	\$ 242,166
ADDED: EXTRAORDINARY INCOME/EXPENSE including Impact Fees Collected, Riverbend Insurance Proceeds and Flood Expenses			
Extraordinary Income			

FRRPD PROPOSED BUDGET 2020-21	Audited 2018-2019	Budget 2019/20	Budget 2020/21	
Ordinary Income/Expense	Audited	Budget	Budget	
Impact Fees Restricted Income: includes interest in Impact Account	\$ 202,342	\$ 55,000	\$ 50,000	
FEMA: Anticipated Flood Reimbursement from FEMA (Insurance Deductible FRRPD out of pocket)	\$ (250,000)			
Insurance Proceeds collected, Riverbend Flood claim	\$ 3,649,572			
SBF Grant \$750k Nelson Pool upgrade/\$267k Trail extension		\$ 1,017,000	\$ 1,017,000	
Extraordinary Expenses				
Construction of Riverbend	\$ 3,500,000		\$ 1,000,000	
Riverbend Flood Expenses: District paid out of pocket toward deductible (see line 109, expenses applied to anticipates reimbr from FEMA/Insurance)	\$ 172,894			
SBF Grant FRRPD matching funds 50%: Impact, Project fund, General Fund, Fundraisers and Reverses if needed		\$ 350,000	\$ 350,000	
Gain/Loss on Disposed Fixed Assets (16-17 reflects Riverbend Flood loss)				
Following info used for reporting to County: Per Board Policy Capital Improvement Projects/Purchases requires Board Approval				
COUNTY RESERVES		Change to reserve 7/1/19	7/1/20 Budget Reserve balance	7/1/20 changes to reserves
Reserves Explain		2019-20 Reserve Provision		
Imprest (Petty Cash, reallocated to \$1k every year, carryover)			\$ 1,000	
General Assigned to Elections		\$ 10,000	\$ 10,000	<\$30k > 2020 3 seat election
General Unassigned		\$ 8,900	\$ 252,494	\$10k add portion of program income
Equipment Reserves. \$50k deduct purchase Excavator		\$ (60,000)	\$ 30,000	
General Reserve (Natural Disaster, annual carry over)			\$ 20,000	
TOTAL RESERVES:		\$ (41,100)	\$ 313,494	\$ (40,000)
County Budget 2018-19 Fixed Asset (mid-year adjustment if needed as Projects/Grants become available)	Estimated Fixed Assets 2018/19 EXCLUDING RIVERBEND CONSTRUCTION	Budget Fixed Assets 2018/19 Excluding Riverbend Construction/SBF Grant Nelson	Budget Fixed Assets 2018/19 Excluding Riverbend Construction/SBF Grant Nelson	
Fixed Assets General Fund county g/l 560 Fund 2600	\$ 83,497	\$ 200,000	\$ 350,000	
Fixed Assets SBF Grant Nelson Pool		\$ 1,367,000	\$ 1,367,000	
Current year Fixed Asset detailed 3/1/20				
EXCLUDING RIVERBEND		\$ 200,000		2020-21 Fixed Asset Budget: Excluding Playtown Fire Insurance, Riverbend Insurance, SBF Grant Projects
Palermo Park: Drain repair, ADA upgrades, play structure install (total estimated cost)	\$ 42,176		\$ 200,000	Impact Fees Water Play area Playtown Park
Bobcat T4 T550 w/attachments	\$ 34,000		\$ 10,000	Maint Dept equipment needs: ATV and misc
Server room IT upgrad	\$ 7,321		\$ -	BAD rollover Skatepark Fence approved
Tiltbed 16' trailer			\$ 10,000	Preschool replace Playstructure research Grant
Small Gym remodel add sports floor			\$ 30,000	Misc projects Fixed Assets TBD
Act Center roof repair			\$ 100,000	Impact Fees possible projects: Pickleball, Playstructure
			\$ 10,000	Recreation Online Software
Total Fixed Assets by Fiscal Year (not including Riverbend)	\$ 83,497	\$ 200,000	\$ 360,000	
F/Year Appropriation Limit	\$ 3,537,031	\$ 3,844,658	td	

FRRPD: 2020-21 FRRPD BUDGET BY DEPT		GE1-Gen Op	GE3- Maint	TOTAL RECREATION	EVENTS	RENTALS	Total GYMNASTICS	TOTAL SCHOOL/CAMP	TOTAL BUDGET
		ADMIN & IMPACT	MAINT & BAD	TOTAL CLASS, AQUATIC, SPORTS	Total EV-Events	Total RE-Rentals	TOTAL GYM	Total SC-School	
Ordinary Income/Expense									
Income									
4100 - Tax Revenue	1,900,000			0	0	0	0	0	1,900,000
4150 - Tax Revenue (BAD)			297,536	0	0	0	0	0	297,536
4350 - Discounts & Credits				0	0	0	(250)	(750)	(1,000)
4300 - Program Income - Other				80,000	7,200	25,000	255,000	366,000	733,200
Total Tax and Program Income	1,900,000	297,536		80,000	7,200	25,000	254,750	365,250	2,929,736
4400 - Donation & Fundraising Income	0			0	1,500	0	0	2,000	3,500
4500 - Grant/Reimbursed Expenses Income				0	0	0	0	0	0
4600 - Other Income		200		0	0	0	0	0	200
4900 - Interest Income	10,000			0	0	0	0	0	10,000
4905 - Interest Income - BAD		2,000		0	0	0	0	0	2,000
Total Income	1,910,000	299,736		80,000	8,700	25,000	254,750	367,250	2,945,436
Gross Profit	1,910,000	299,736		80,000	8,700	25,000	254,750	367,250	2,945,436
EXPENSES									
5000 - Payroll Expenses				0		0		0	0
5010 - Wages & Salaries	344,172	452,965	34,400	0	0	0	138,441	291,635	1,261,613
5020 - Employer Taxes	29,801	40,728	4,347	0	0	0	12,761	29,783	117,420
5030 - Employee Benefits	68,111	93,228	0	0	0	0	12,146	27,344	200,829
5040 - Workers Comp	6,923	50,959	885	0	0	0	3,807	8,020	70,594
5060 - Labor/Benefits CIP Projects			0	0	0	0	0	0	0
Total 5000 - Payroll Expenses	449,007	637,880	39,632	0	0	0	167,155	356,782	1,650,456
5031 - GASB 68 Benefit Expense	59,610		0	0	0	0	0	0	59,610
5033 Annual GASB Auditor Adj			0	0	0	0	0	0	0
TOTAL PAYROLL WITH GASB	508,617	637,880	39,632	0	0	0	167,155	356,782	1,710,066
5100 - Advertising & Promotion	5,570		30	525	0	0	1,000	650	7,775
5110 - Bad Debt			0	0	0	0	0	0	0
5120 - Bank Fees	10,000		0	0	0	0	0	0	10,000
5130 - Charitable Contributions	2,500		0	0	0	0	0	0	2,500
5140 - Copying & Printing	10,000		0	0	0	0	0	0	10,000
5155 Employment Screen	131	226	884	0	0	0	272	787	2,300
5160 - Dues, Mbrshps & Publications	7,000		300	0	0	0	0	0	7,300
5170 - Education & Development	1,000	1,000	0	0	0	0	1,000	500	3,500
5175 - Equipment Rental/Lease		3,850	0	500	0	0	0	0	4,350
5180 - Equipment, Tools & Furn (<\$5k)			0	0	0	0	0	0	0
5182 - Operating ET&F	900	1,000	500	0	0	0	400	600	3,400
5184 - Program ET&F			3,500	925	0	0	8,000	1,000	13,425
5186 - Site/Shop ET&F		25,000	0	0	0	0	0	0	25,000
5187 - IT Computer/Hardware	11,700	1,000	1,300	0	0	0	1,000	500	14,500
5188 - IT Computer/Software Subscr	12,700		300	0	0	0	0	0	13,000
Total 5180 - Equipment, Tools & Furn (<\$5k)	25,300	27,000	4,600	925	0	0	9,400	2,100	69,325
5200 - Insurance	56,000	22,000	0	0	0	0	7,000	0	85,000
5210 Interest Expense		3,000	0	0	0	0	0	0	3,000
5225 - Postage & Delivery	1,200		0	0	0	0	0	0	1,200
5230 - Professional & Outside Svcs			0	0	0	0	0	0	0
5232 - Accounting	28,000		0	0	0	0	0	0	28,000
5233 - Bands/Recreation			0	3,000	0	0	0	0	3,000
5234 - Board Stipends	12,000		0	0	0	0	0	0	12,000
5235 - Recreation Instructors			6,000	0	0	0	12,000	0	18,000
5236 - Legal	10,000		0	0	0	0	0	0	10,000
5237 - Contract Janitorial		76,625	0	0	0	0	0	0	76,625
5238 - Other Outside Labor (inactive code)			0	0	0	0	0	0	0
5239 - Outside Admin Consulting	65,000	16,000	0	0	0	0	0	0	81,000
Total 5230 - Professional & Outside Svcs	115,000	92,625	6,000	3,000	0	0	12,000	0	228,625
5250 - Rent			0	0	0	0	0	0	0
5260 - Repairs & Maintenance			0	0	0	0	0	0	0
5261 - Building R&M		25,000	0	0	0	0	0	0	25,000
5262 - Equipment R&M		14,000	0	0	0	0	2,000	0	16,000
5263 - General R&M		9,000	0	0	0	0	0	0	9,000
5264 - Grounds R&M		65,000	0	0	0	0	0	0	65,000
5265 - Janitorial Supplies		28,000	0	0	0	0	1,000	0	29,000
5266 - Vandalism Repair		5,000	0	0	0	0	0	0	5,000
5267 - Vehicle R&M		6,000	0	0	0	0	0	0	6,000
5268 - Aquatics Pool R&M		45,000	0	0	0	0	0	0	45,000
5269 - Outside Contractor R&M		10,000	0	0	0	0	0	0	10,000
Total 5260 - Repairs & Maintenance	0	207,000	0	0	0	0	3,000	0	210,000
5270 - Security		20,000	0	0	0	0	0	0	20,000
5280 - Supplies - Consumable			0	0	0	0	0	0	0
5281 - Staff & Uniform Supplies	2,175	3,500	1,625	0	0	0	100	300	7,700
5282 - Office Supplies	7,000		0	0	0	0	0	0	7,000
5284 - Program Food			0	550	0	0	0	11,300	11,850
5286 - Program Supplies			2,500	2,350	0	0	11,000	6,000	21,850
5287 - Safety Supplies	350	1,925	475	200	0	0	500	150	3,600
5288 - Safety & Staff Supplies			0	0	0	0	0	0	0
5289 - Site Supplies		1,000	0	0	0	0	0	0	1,000
Total 5280 - Supplies - Consumable	9,525	6,425	4,700	3,100	0	0	11,600	17,750	53,100
5290 - Taxes, Lic., Notices & Permits	2,200	1,925	0	125	0	0	0	750	5,000

FRRPD: 2020-21 FRRPD BUDGET BY DEPT		GE1-Gen Op	GE3- Maint	TOTAL RECREATION TOTAL CLASS, AQUATIC, SPORTS	EVENTS	RENTALS	Total GYMNASTICS	TOTAL SCHOOL/CAMP	TOTAL BUDGET
		ADMIN & IMPACT	MAINT & BAD		Total EV-Events	Total RE-Rentals	TOTAL GYM	Total SC-School	
	5300 - Telephone/Internet	7,760	5,400	0	300	0	360	1,080	14,900
	5310 - Transportation, Meals & Travel			0	0	0	0	0	0
	5312 - Air, Lodging, Other Travel	1,000	200	0	0	0	0	0	1,200
	5314 - Fuel		32,700	0	0	0	0	300	33,000
	5316 - Meals	500		0	0	0	0	0	500
	5318 - Mileage	500	500	250	225	0	200	150	1,825
	Total 5310 - Transportation, Meals & T	2,000	33,400	250	225	0	200	450	36,525
	5320 - Utilities			0	0	0	0	0	0
	5322 - Electric	12,500	80,000	8,500	0	0	12,500	16,500	130,000
	5324 - Garbage	1,250	18,000	850	0	0	2,250	1,650	24,000
	5326 - Gas/Propane	1,050	4,100	714	0	0	1,050	1,386	8,300
	5328 - Sewer		4,200	0	0	0	0	0	4,200
	5329 - Water	2,500	100,000	1,700	0	0	2,500	3,300	110,000
	Total 5320 - Utilities	17,300	206,300	11,764	0	0	18,300	22,836	276,500
	Total Expense	781,103	1,268,031	68,160	8,700	0	231,287	403,685	2,760,866
	Net Ordinary Income Loss/Gain	1,128,897	(968,295)	11,840	0	25,000	23,463	(36,435)	184,470
	Other Income/Expense			0	0	0	0	0	0
	Other Income			0	0	0	0	0	0
	4200 - Impact Fee Income	0		0	0	0	0	0	0
	4910 - Interest Income - Impact Fees	0		0	0	0	0	0	0
	9900 - Gain/(Loss) on Asset disposal			0	0	0	0	0	0
	Total Other Income	0	0	0	0	0	0	0	0
	Other Expense			0	0	0	0	0	0
	7210 - Debt Interest Expense	6,855	0	20,570	0	0	45,710	22,855	95,990
	Total Other Expense	6,855	0	20,570	0	0	45,710	22,855	95,990
	Net Other Income	(6,855)	0	(20,570)	0	0	(45,710)	(22,855)	(95,990)
	Net Profit/Loss	1,122,042	(968,295)	(8,730)	0	25,000	(22,247)	(59,292)	88,579

FRRPD 2020-21 Full Time Pay Scale

July 2020-DECEMBER 2020

3% Step Scale July 2019-Dec 2019

3%

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Merit 1	Merit 2	Merit 3	Merit 4	Merit 5
General Manager	contract									
Executive Administrator	\$ 26.00	\$ 26.78	\$ 27.58	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.05	\$ 31.98	\$ 32.94	\$ 33.92
Business Manager	\$ 26.00	\$ 26.78	\$ 27.58	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.05	\$ 31.98	\$ 32.94	\$ 33.92
Recreation Supervisor	\$ 26.00	\$ 26.78	\$ 27.58	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.05	\$ 31.98	\$ 32.94	\$ 33.92
Gymnastics Recreation Supervisor	\$ 26.00	\$ 26.78	\$ 27.58	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.05	\$ 31.98	\$ 32.94	\$ 33.92
Recreation Coordinator	\$ 16.50	\$ 17.00	\$ 17.50	\$ 18.03	\$ 18.57	\$ 19.13	\$ 19.70	\$ 20.29	\$ 20.90	\$ 21.53
Director of Children Services	\$ 26.00	\$ 26.78	\$ 27.58	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.05	\$ 31.98	\$ 32.94	\$ 33.92
Assistant Director-Children Services	\$ 16.50	\$ 17.00	\$ 17.50	\$ 18.03	\$ 18.57	\$ 19.13	\$ 19.70	\$ 20.29	\$ 20.90	\$ 21.53
Park Supervisor	\$ 26.00	\$ 26.78	\$ 27.58	\$ 28.41	\$ 29.26	\$ 30.14	\$ 31.05	\$ 31.98	\$ 32.94	\$ 33.92
Maintenance Worker III	\$ 21.00	\$ 21.63	\$ 22.28	\$ 22.95	\$ 23.64	\$ 24.34	\$ 25.08	\$ 25.83	\$ 26.60	\$ 27.40
Maintenance Worker II	\$ 18.00	\$ 18.54	\$ 19.10	\$ 19.67	\$ 20.26	\$ 20.87	\$ 21.49	\$ 22.14	\$ 22.80	\$ 23.49
Maintenance Worker I	\$ 15.00	\$ 15.45	\$ 15.91	\$ 16.39	\$ 16.88	\$ 17.39	\$ 17.91	\$ 18.45	\$ 19.00	\$ 19.57

FRRPD 2020-21 Full Time Pay Scale

3% Step Scale Jan 2021- June 2021

3%

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Merit 1	Merit 2	Merit 3	Merit 4	Merit 5
General Manager	contract									
Executive Administrator	\$ 28.00	\$ 28.84	\$ 29.71	\$ 30.60	\$ 31.51	\$ 32.46	\$ 33.43	\$ 34.44	\$ 35.47	\$ 36.53
Business Manager	\$ 28.00	\$ 28.84	\$ 29.71	\$ 30.60	\$ 31.51	\$ 32.46	\$ 33.43	\$ 34.44	\$ 35.47	\$ 36.53
Recreation Supervisor	\$ 28.00	\$ 28.84	\$ 29.71	\$ 30.60	\$ 31.51	\$ 32.46	\$ 33.43	\$ 34.44	\$ 35.47	\$ 36.53
Gymnastics Recreation Supervisor	\$ 28.00	\$ 28.84	\$ 29.71	\$ 30.60	\$ 31.51	\$ 32.46	\$ 33.43	\$ 34.44	\$ 35.47	\$ 36.53
Recreation Coordinator	\$ 17.00	\$ 17.51	\$ 18.04	\$ 18.58	\$ 19.13	\$ 19.71	\$ 20.30	\$ 20.91	\$ 21.54	\$ 22.18
Director of Children Services	\$ 28.00	\$ 28.84	\$ 29.71	\$ 30.60	\$ 31.51	\$ 32.46	\$ 33.43	\$ 34.44	\$ 35.47	\$ 36.53
Assistant Director-Children Services	\$ 17.00	\$ 17.51	\$ 18.04	\$ 18.58	\$ 19.13	\$ 19.71	\$ 20.30	\$ 20.91	\$ 21.54	\$ 22.18
Park Supervisor	\$ 28.00	\$ 28.84	\$ 29.71	\$ 30.60	\$ 31.51	\$ 32.46	\$ 33.43	\$ 34.44	\$ 35.47	\$ 36.53
Maintenance Worker III	\$ 21.00	\$ 21.63	\$ 22.28	\$ 22.95	\$ 23.64	\$ 24.34	\$ 25.08	\$ 25.83	\$ 26.60	\$ 27.40
Maintenance Worker II	\$ 18.00	\$ 18.54	\$ 19.10	\$ 19.67	\$ 20.26	\$ 20.87	\$ 21.49	\$ 22.14	\$ 22.80	\$ 23.49
Maintenance Worker I	\$ 15.00	\$ 15.45	\$ 15.91	\$ 16.39	\$ 16.88	\$ 17.39	\$ 17.91	\$ 18.45	\$ 19.00	\$ 19.57

